



# BUDD BAY RUGBY FOOTBALL CLUB

## COACH AND ADMINISTRATOR - CODE OF CONDUCT

*In an effort to raise the standards of play and to improve the image of the sport of rugby every coach and administrator is expected to abide by the following:*

### **1. THE ADMINISTRATOR/COACH/ATHLETE RELATIONSHIP**

- 1.1 The administrator/coach/athlete relationship is a privileged one. Coaches and administrators play a critical role in the personal, as well as, athletic development of their athletes. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it. Coaches must also recognize that they are conduits through which the values and goals of a sport organization are channeled. Thus, how an athlete regards his/her sport is often dependent on the behavior of the coach and administrator. The following Code of Conduct has been developed to aid coaches and administrators achieve a level of behavior, which will allow them to assist their athletes in becoming well-rounded, self-confident, and productive human beings.
- 1.2 Coaches/administrators are expected to brief parents, players, and any other spectators about the rugby attitudes on the pitch, to include respect for the referee. It is recognized that such respect is totally different from the usual American approach to referees, but it is a part of our rugby culture and coaches/administrators are expected to sufficiently educate their players and fans. Additionally, coaches should be aware that per the law book, they are responsible for all behaviors and sanctions of players, coaching staff, and fans.

### **2. ADMINISTRATOR/COACHING RESPONSIBILITIES**

- 2.1 Treat everyone fairly within the context of their activity, regardless of gender, place of origin, color, sexual orientation, religion, political belief, or economic status.
- 2.2 Direct comments or criticism at the performance rather than the athlete.
- 2.3 Consistently display high personal standards and project a favorable image of rugby and of coaching:
  - 2.3.1 Refrain from public criticism of fellow coaches/administrators.
  - 2.3.2 Discourage the use of alcohol in conjunction with athletic events and enforce compliance of alcoholic beverage policies of the governing Unions, local venues and local codes.
  - 2.3.3 Refrain from the use of profane, insulting, harassing, or otherwise offensive language or behavior in the conduct of his/her duties and enforce compliance of the Player & Parent Code of Conduct policies of the Club.

- 2.4 Ensure that the activity being undertaken is suitable for the age, experience, ability, and fitness level of the athletes, and educate athletes as to their responsibilities in contributing to a safe environment.
- 2.5 Encourage compliance by the Club and school officials that safety precautions are followed, including, but not limited to the presence of a proper medical kit at practices, scrimmages and matches.
- 2.6 Communicate and cooperate with registered medical practitioners in the diagnosis, treatment, and management of their athletes' medical and psychological problems.
- 2.7 Consider an athlete's future health and well being as foremost when making decisions regarding an injured athlete's ability to continue playing or training.
- 2.8 Recognize and accept when to refer athletes to their doctor or sport specialists. Allow athletes' goals to take precedence over their own.
- 2.9 Regularly seek ways of increasing professional development and awareness, and maintain compliance with Club policies relating to coach certifications.
- 2.10 Treat opponents and officials with due respect, both in victory and defeat, and encourage athletes to act accordingly. Actively encourage athletes to uphold the rules of their sport and the spirit of such rules.
- 2.11 Be aware of the academic pressures placed on student-athletes and conduct practices and games in a manner so as to allow academic success.

**3. ADMINISTRATOR/COACHING EXPECTATIONS**

Administrators/Coaches must:

- 3.1 Ensure the safety of the athletes with whom they work.
- 3.2 Respect athletes' dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
- 3.3 When working with athletes at the U19 levels, at no time shall a coach or administrator become intimately and/or sexually involved with their athletes.
- 3.4 Never advocate or condone the use of drugs or other banned performance enhancing substances.

I have read and understood the above statements and agree to conduct myself in a manner that demonstrates the standards established in the Coaching Code of Conduct.

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Position: \_\_\_\_\_

Date: \_\_\_\_\_