



Budd Bay Rugby Football Club Board of Directors

Meeting Minutes

November 19th, 2009
Tumwater City Hall 555 Israel Road SW
Tumwater WA 98501
6:30 – 8:30 pm

I. Call to order

Dan Smith called to order the regular meeting of the Budd Bay Rugby Football Board of Directors at 6:30 PM on November 18th in Tumwater City Hall. The following board members were present: Dan Smith, Chris Cousins, Tom Cusack, Kyle McKown, Debbie Lainfesta, Ryan Cole, Erin Louis and Lena Neal. Members present: Casey Kilduff.

II. Member Comment

Casey Kilduff discusses the Women's team end of season meeting. Casey states that the women are concerned about fundraising because some members are having trouble paying their dues.

III. Approval of minutes

Debbie motions to approve the minutes of the last meeting. Kyle seconds and board agrees.

IV. Director Reports

Vice President- Chris Cousins states that he is working with a drafter to design soccer goals that also serve as rugby posts so that when Chris approaches the City with the idea of permanent posts at Rainier Vista he will have something for them to visualize. Kyle adds that at the fields meeting Kyle attended he learned that the RAC is potentially open to the idea of permanent posts.

Secretary- Lena Neal discusses that match reports have been difficult to attain the last couple of matches. Lena then asks the board for any ideas on how to get better reports. Casey Kilduff



suggests soliciting in an email. Dan Smith says to post the info no matter how basic and tell reader to contact coaches for more info.

Treasurer- Erin Louis met with the owner of Anytime Fitness. He is semi- interested in fundraising, but still has questions i.e. Number of home matches? Number of players? He seems interested in giving t-shirts with a logo as form of advertising/ sponsorship.

Erin states that it is not necessary to apply to change the tax year. Budd Bay would only have to do two returns a year. Also BBRFC does not have charge sales tax on items sold.

Senior Team Rep. - Debbie Lainfiesta has no comment.

U19 Team Rep. - Tom Cusack announces that Dec. 2nd is the U19 girls' team meeting. The practice days for youth girls is still scheduled at three days a week. The number of girls turning out is down from last season. Dan interjects that an extra practice day will cost the club an extra 400\$ a season. Brief discussion. Tom tells board that Yelm is starting a rugby club led by Pat Norton. Dan notes that Pat Norton is no longer a member and that it is important to retrieve anything belonging to BBRFC from Pat.

Fields Coordinator- Kyle McKown lets board know that both Skyhawks and RAC have forgotten to turn field lights on for men's practices. Skyhawks will not charge for that evening field us. Skyhawks also has changed the field availability to only Tues. nights and only on turf. Kyle asks how members feel about practicing on turf, board agrees that Skyhawks is inexpensive and to keep practice there. The only field that will accept early reservations is Skyhawks. Chris Cousins tells Kyle that women want to start practice on Jan. 12. Kyle asks that Tom Cusack reports when U19 wants to start. Kyle asks who should be feed for the last three weeks of practice field use. Chris Cousins says "men".

Director at Large- Ryan Cole requests a Budd Bay email. No other comments.

President- Dan Smith states that Dan will be contacting USA Rugby regarding BBRFC getting documentation to prove members joining and CIPP. Dan passes around an address form for members to fill out. Dan states that head coaches will be sent to a coaching certification workshop at about 240\$ a piece, if assistant coaches want to go they can put in a request.



V. Open Business

- a) U19 coaching- Tom Cusack states that he has not found one person willing to take on the role of head coach. Brief discussion. Dan presents the idea of having a consortium of coaches, with one person in the role of administrative rep. who would be in charge of making sure the multiple coaches are all doing their part. Dan approaches Tom to take on this role. Tom wants to think about the request. Dan also requests that Tom contact Holly to play the role of an "informed parent". Casey Kilduff states concern with the structure of having multiple coaches. Board agrees that a plan A. will be multiple coaches. Plan B will be Chris Cousins assuming roles of Head Coach. Tom's role as responsible party is tentative.
- b) Combined Fund Drive- BBRFC should be able to join the public employee system for gifting funds to non-profits through employment.
- c) Recruitment Strategies- Board discusses using posters. Casey Kilduff suggests using Andrew Repsick who did the photograph for the women's poster. Casey will contact him and see if he might be interested in doing photos in trade for promoting his name on posters. Chris Cousins suggests poster idea of a combined photo of all four teams. Lena Neal will contact radio stations in the area about some airtime advertising. Debbie Lainfiesta mentions that the women's team discussed promoting the BBRFC at the movie theatres when the latest rugby inspired movie comes to theatre. Also Dan states that the TCTV will film games and play them on the public network.
- d) Team Fundraising- Dan Smith approaches board with the idea of Group Partnership way of raising team funds. This is an arrangement between BBRFC and a donating party. That party would select a group that they would like to see the BBRFC volunteer for. For every man hour a dollar amount will be donated to BBRFC. Ryan, Debbie and Casey express concern with the follow through of team members. Brief Discussion. Debbie asks if there is a feasible way tracking which members are turning out to fundraising events to ensure that some reward is in place for those members who put more energy into fundraising. Dan reminds group that there is a form which can



track this info on the website. A goal for December meeting is to have some idea of a fundraiser.

VI. New business

- a) Approval of Policy Dues addition- Kyle motions to approve. Ryan seconds. All members agree.
- b) Sponsor Solicitation- Dan asks how board feels about Ballyhoo resuming the sponsor role for the next season. Debbie discusses women's team concerns about quality of socials this last season, but is willing to give sponsor another chance. Brief Discussion.
- c) Annual Banquet- Dan states that the importance of the banquet is to keep member morale and momentum going forward for the BBRFC. This is important in keeping parties who may want to donate to the Vision Fund interested.
- d) Information and emails- Dan brings up and inappropriate email sent from a member to a board member. Brief discussion. Dan reiterates that certain behavior and mistreatment within the club is not tolerated. Also that chain email responses, negative especially are not professional ways of communicating.

VII. Adjournment

Dan Smith adjourned the meeting at 8:50 PM.

Minutes submitted by: Lena Neal- Secretary

Minutes approved by: Budd Bay RFC Board of Directors